

#### Hiring/Job Scams

In an uncertain economy and job market, the LAST THING we need are bad actors targeting people trying to re-enter or enter the workforce. But, unfortunately, there are no safe places from scammers. I've learned quickly over the last few weeks when I re-entered the job market, it's definitely something job seekers have to pay close attention to.

It's clear that scammers are targeting apps like LinkedIn, using AI, to trick job-seekers into providing their information.

True to my style of dealing with pieces of shit, I'm taking the bull by the horns. So, if you hit me up with a job scam, I'm going to put you on blast. You're welcome.

I'm learning quickly, but wanted to share just a few of the "offers" I've received over the last few weeks, so that you hopefully won't have to deal with this non-sense, and more importantly, that you protect your information from getting in the hands of a bad actor.

Ready, Set, Go!!

# Hiring/Job Scams - Red Flags

What are some of the tell-tale signs of fraudulent recruiting?

- If it sounds too good to be true, it probably is!
- Initial contact by text message, not through LinkedIn or email, with insistence that communications be maintained outside of email. (Remember - legitimate emails will have a domain name, and would not come from a gmail account). They may try to push to communicate through WhatsApp, or other anonymized email communications.

1:48







iMessage Friday 8:01 AM

Hi! I'm Jennifer, a recruiter at Randstad

I came across your profile through a few recruiting platforms, and we'd love to offer you a flexible remote part-time opportunity with our team.

You'd be supporting our app developers with tasks like updating app-related data, boosting downloads, and helping improve app visibility in app stores.

Here's what we offer:

Work from anywhere, on your own schedule

Only 30–60 minutes per day

Earn \$200–\$500/day, depending on performance

\$750 base pay every 5 days worked



Text Message • SMS



## Hiring/Job Scams - Red Flags

What are some of the tell-tale signs of fraudulent recruiting?

- Language barriers See the first sentence with broken English
- Check the phone number conduct an online search to see if it matches the business.

+1 (213) 650-7664

Text Message • SMS Wed, Jun 11 at 10:37 AM

Hi! I'm Diana from Atrium Recruiting. Would you be accept to working-remotely?

Yes, certainly. Thank you!!

iMessage

We provide for opportunities work with daily pay up to 500\$ Our Requirements:

- Citizens of the United States/PR
- 23+ (retirees can also apply)

Would you like to know more details?

Can you shoot me an email to verify your agency?

Earlier we used to contact the candidates via LinkedIn and Mails, currently we use text message to approach the customers quickly and to get the quick response as well.

Is it okay with you?

# LinkedIn Scams - Red Flags

What are some of the tell-tale signs of fraudulent recruiting on LinkedIn?

- If you have changed your LinkedIn profile to "OpenToWork", watch for fraudulent recruiters.
  - Look at the recruiter's profile in LinkedIn if they have less than ten followers, that
    is a HUGE RED FLAG!! Avoid giving them
    ANY information!

#### Activity

0 followers



Comments



Cassandra Hlenn • 3rd+
Executive Director of Recruiting Operatio...
1h • (C)

Hello, I have a fantastic job opening at our company that matches your expertise. I'd love to discuss it with you! Please send me a connection request or ...more



Cassandra Hlenn • 1:40 PM

This sender appears to be trying to move the conversation off Linkedln. We recommend you review these safety tips before proceeding. View message anyway

# Hiring/Job Scams - Protecting Yourself

What Steps Can I Take to Protect Myself?

- Contact them directly through the contact information on their website.
- Verify employment of the Employer's through their HR representative.
   If using a recruiting or contract agency, verify the recruiter information.
- Never pay a fee to get a job, unless you initiated the contact through your own recruiter. No legitimate business will charge you to be hired.
- NEVER provide your Social Security number, or bank account account details to anyone you are interviewing with!
- Never click any links in messages from a hiring manager, without verifying.

# What Is It That They Want?

- Bottom line your information!
- They may also ask you for a deposit or upfront fee to secure a job - you should never have to pay to get a job!

#### What To Do If You Become a Victim

- Cease all communications with the fraudster
- Contact your bank and immediately place holds on any compromised accounts and/or bank cards
- Change passwords to any compromised accounts
- Immediately report the fraud to the Federal Trade Commission (ReportFraud.FTC.gov)
- Report the fraud to Internet Crime Complaint Center, IC3 (IC3.gov)
- Report the fraud to local police and/or Sheriff's office in your jurisdiction.
- Make sure your home computer and mobile devices have been restored with the latest virus protection software
- Contact your mobile phone provider to ensure your phone is clean and has not been compromised.

#### What To Do If You Become a Victim

Other entities you may need to contact:

If your personal identification information (e.g., name, social security number and date of birth) has potentially been compromised, monitor your credit through identitytheft.gov.

# Need Help? If you have questions or are a fraud victim needing assistance, contact us.



Email: support@fcvadvocacy.com

**Phone**: 888-264-2010

